

Strategic Attribute Learning

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EEA-ESEM, Aug 2024

Delegated learning in complex environments

- Decision-maker and researcher
- One decision to be made regarding an uncertain project
- Project characterized by finitely many independent attributes
- Players disagree on the importance of the attributes
- Agent learns by allocating limited resources across attributes

- **Broad question:** how does misalignment affect learning?

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- 2 Manager chooses firm strategy, but depends on analyst
 - they may disagree on the importance of different factors (e.g., regulatory vs competitive environment) for final strategy
- 3 Voter influenced by media
 - media may want the voter to pay more or less attention to certain issues

Preview of Results – Main results

- We characterize the equilibrium learning behavior.
- We show that it coincides with the solution of a modified single-player problem.
- We provide conditions under which the researcher abstains from (free) learning.
- We prove the equivalence to similar yet economically distinct frameworks.

Preview of Results – Applications 1

Organization

- Does a manager want to employ like-minded individuals?
- Preference for diversity: employer may prefer a more biased employee

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Discrimination

- A discriminating policymaker can be tamed by detaching learning from decisions
- Impartial advisor maximizes welfare and mitigates inequality
- Eliminating inequality requires a counter-biased advisor

Preview of Results – Applications 2

Media polarization

- Competition between media outlets can lead to polarization...
- ...which is beneficial for the voter

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Dynamic preferences

- How does time-inconsistency affect learning and welfare?
- A sophisticated agent may engage in strategic ignorance
- Naivete can be beneficial

Outline

1 Model

2 Single-player benchmark

3 Strategic players

4 Applications

Framework

- **Researcher** learns, **Decision-maker** makes a decision

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- K attributes $\theta = (\theta_1, \dots, \theta_K)' \in \mathbb{R}^K$. This talk: $K = 2$.

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- **Bliss points:**

$$\begin{aligned}v^R(\theta) &= \alpha_1^R \theta_1 + \dots + \alpha_K^R \theta_K \\v^{DM}(\theta) &= \alpha_1^{DM} \theta_1 + \dots + \alpha_K^{DM} \theta_K\end{aligned}$$

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- DM's decision is $d \in \mathbb{R}$
- **Utilities:** $u^i(d, \boldsymbol{\theta}) = -(d - v^i(\boldsymbol{\theta}))^2$

Attributes and learning

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Researcher has budget of **tests** $T > 0$:

- chooses test allocation $\tau_1, \dots, \tau_K \geq 0$ such that $\sum_k \tau_k \leq T$ (free disposal)
- Allocate τ_k tests to attribute $\theta_k \implies$ generate signal with precision τ_k :

$$\tilde{s}_k = \theta_k + \mathcal{N}\left(0, \frac{1}{\tau_k}\right)$$

Timing

- 1 R chooses **test allocation** $\tau = (\tau_1, \dots, \tau_K)'$ s.t. $\sum_k \tau_k \leq T$ (observable)
- 2 Signal realizations $s_k = \theta_k + \varepsilon_k$ publicly observed
- 3 DM updates beliefs
- 4 DM chooses the **decision**
- 5 Payoffs are realized

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Assumption: when R is indifferent, doesn't test.

Equilibrium concept: weak PBE

Related Literature

Strategic attribute selection

- Bardhi (2024), *Econometrica*
 - **Different:** independence, finite attributes, noisy signals

(Dynamic) non-strategic attribute learning

- Liang, Mu, and Syrgkanis (2022), *Econometrica*
 - **Different:** strategic framework, independence, specific utilities

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- Decision is trivial: $d = \mathbb{E}[v|s, \tau]$
- At the learning stage, the goal is to minimize residual variance $\hat{\Sigma}_k := \mathbb{V}[v|s, \tau]$

Theorem 1: Optimal test allocation ($K = 2$)

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The single-player optimal test allocation strategy is as follows:

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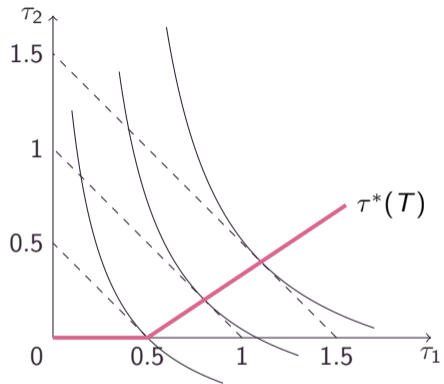
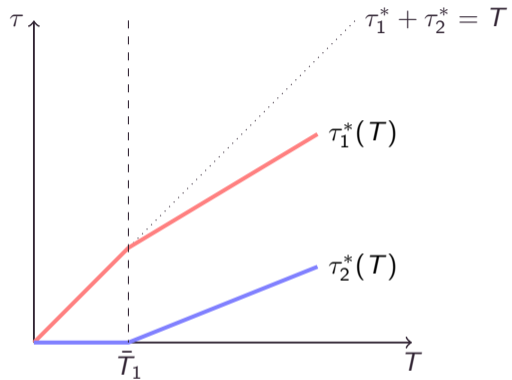
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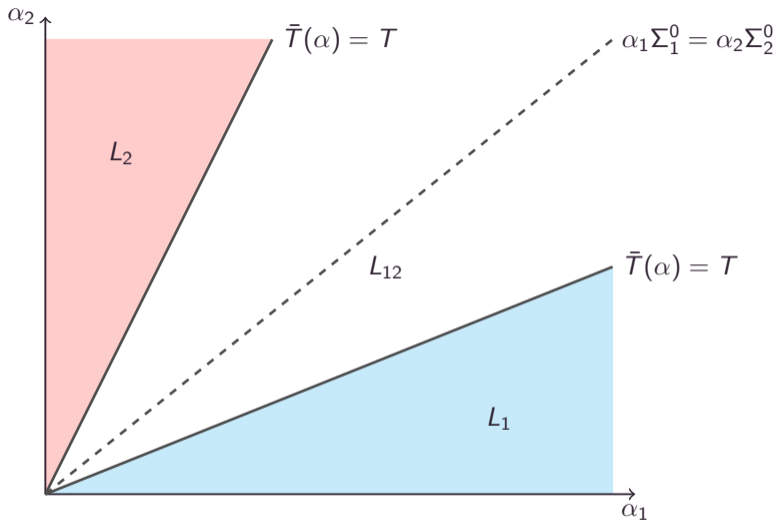
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- Step 1 equalizes weighted residual variances $\alpha_k \hat{\Sigma}_k$ example
- Optimal test allocation depends on weight **ratio** $\frac{\alpha_1}{\alpha_2}$





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Researcher's expected utility

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$$V^R(\tau) \equiv \mathbb{E} \left[- \left(\tilde{d}^{DM} - \tilde{v}^R \right)^2 \right] = - (v_0^{DM} - v_0^R)^2 - \mathbb{V} \left(\tilde{d}^{DM} - \tilde{v}^R \right)$$

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Researcher considers two factors:

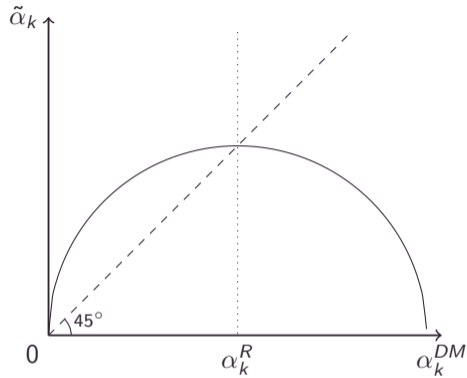
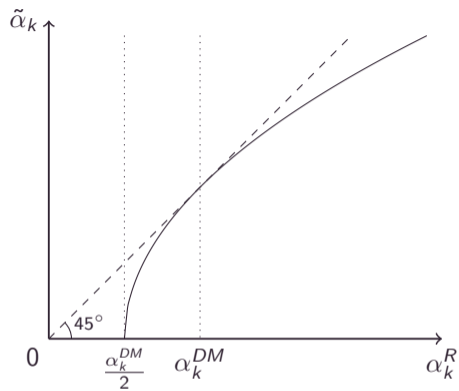
- 1 aligning DM's decision with R's objective: $\uparrow \text{cov}[\tilde{v}^R, \tilde{d}^{DM}]$
- 2 reducing excess variance of DM's decision: $\downarrow \left(\mathbb{V}[\tilde{d}^{DM}] - \text{cov}(\tilde{v}^R, \tilde{d}^{DM}) \right)$

Main result

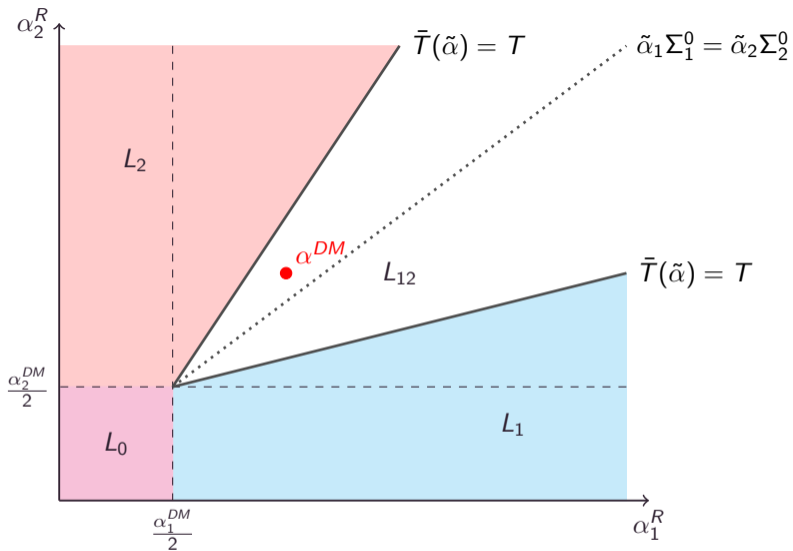
Theorem 2: Equilibrium Test Allocation

τ is an equilibrium test allocation iff τ solves the single-player problem with effective weights

$$\tilde{\alpha}_k := \sqrt{\max\{0, (\alpha_k^R)^2 - (\alpha_k^R - \alpha_k^{DM})^2\}}$$



Effective weights $\tilde{\alpha}_k$ as functions of α_k^R (left) and α_k^{DM} (right)



more on optimal misalignment

Takeaways

- 1 **Tractability:**
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equilibrium test allocation given by single-agent solution with distorted weights.
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higher $\alpha_k^R \Rightarrow$ higher effective weight $\tilde{\alpha}_k$.
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if α_k^{DM} too high compared to α_k^R , R thinks DM overreacts and refuses to learn.

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- 1 Tractability:**
equilibrium test allocation given by single-agent solution with distorted weights.
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higher $\alpha_k^R \Rightarrow$ higher effective weight $\tilde{\alpha}_k$.
- 3 Ignorance:**
if α_k^{DM} too high compared to α_k^R , R thinks DM overreacts and refuses to learn.
- 4 Misalignment:**
if R is not sensitive enough (small α^R), DM may benefit from distorting R's weight ratio $\frac{\alpha_1^R}{\alpha_2^R}$ relative to her own.

Equivalent models

Framework A

DM takes a single decision, $d \in \mathbb{R}$; players' payoffs are

$$u_A^i(d, \theta) = - \sum_k \alpha_k^i (d - \theta_k)^2,$$

where $\sum_k \alpha_k^i = 1$ for both players.

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Framework B

DM takes K different decisions $d_1, \dots, d_K \in \mathbb{R}$; players' payoffs are

$$u_B^i(d, \theta) = - \sum_k (d_k - \alpha_k^i \theta_k)^2.$$

The equilibrium test allocation τ in these coincides with our baseline model.

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Discrimination and inequality – Model 1/2

- Politician, advisor, two social groups
- Politician decides on policy $d \in \mathbb{R}$
- Two social groups $k \in \{1, 2\}$
 - Unknown optimal policy $\theta_k \in \mathbb{R}$
 - “Group” payoff: $u_k(d, \theta_k) = -(d - \theta_k)^2$

Discrimination and inequality – Model 2/2

- Politician decides on policy $d \in \mathbb{R}$, has payoff

$$u^{DM}(d, \theta_1, \theta_2; \delta) = \underbrace{\frac{1}{2}(1+\delta)}_{\alpha_1^{DM}(\delta)} u_1(d, \theta_1) + \underbrace{\frac{1}{2}(1-\delta)}_{\alpha_2^{DM}(\delta)} u_2(d, \theta_2)$$

where $\delta \in (0, 1)$ is the discrimination parameter.

Discrimination and inequality – Model 2/2

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where $\delta \in (0, 1)$ is the discrimination parameter.

- Advisor chooses test allocation τ , has payoff

$$u^R(d, \theta_1, \theta_2; p) = \underbrace{\frac{1}{2}(1-p)}_{\alpha_1^R(p)} u_1(d, \theta_1) + \underbrace{\frac{1}{2}(1+p)}_{\alpha_2^R(p)} u_2(d, \theta_2)$$

where $p \in [0, 1)$ is the partiality parameter.

Discrimination and inequality – Impartial Advisor

Proposition (Impartial advisor)

When the advisor is impartial ($p = 0$), the equilibrium resource allocation is $\tau^* = \left(\frac{1}{2}, \frac{1}{2}\right)$ for any discrimination level δ .

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- politician less sensitive to information about group 2
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- larger discrepancy between α^{DM} and α^R
 \Rightarrow advisor wants to learn more about group 2
- politician less sensitive to information about group 2
 \Rightarrow advisor wants to learn less about group 2
- impartial advisor: the two effects cancel out

Discrimination and inequality – Eliminating Inequality

Let $\mu^0 = (0, 0)$, $\Sigma_k^0 = 1$, $T = 1$.

Proposition (Equality)

For every $\delta \in (0, 1)$, there exists a unique $\hat{p}(\delta) > 0$ such that $u_1 = u_2$ in equilibrium. Further, $\hat{p}(\delta)$ is continuous and non-monotone in δ .

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- As $\uparrow \delta$, an advisor partial towards group 2 compensates by learning more about group 2.
- When $\delta \rightarrow 1$, even an impartial advisor chooses $\tau_1 \approx 0$ and “punishes” the favored group by effectively providing no information.
- But **welfare** (with equal group weights) is maximized with an impartial advisor, $p = 0$.

Media Polarization – Model

- Two media outlets $m = A, B$ aim to influence a decision of (median) voter V .
- The voter's decision d affects two policy issues $k = 1, 2$; each player wants the decision to reflect their preferred platform.
- The utility of player $i = A, B, V$ is (with $\alpha_1^i + \alpha_2^i = 1$)

$$u^i(d, \theta) = - \sum_{k=1}^2 \alpha_k^i (d - \theta_k)^2. \quad (1)$$

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- Each media outlet chooses coverage $q^m = (q_1^m, q_2^m)' \in \mathbb{R}_+^2$ such that $q_1^m + q_2^m = 1$.
- The voter has a total budget of attention $T > 0$ and chooses how to allocate it between the two outlets: $t = (t^A, t^B)' \in \mathbb{R}_+^2$ such that $t^A + t^B \leq T$.
- Given q^m and t , the voter observes signals about each issue with precisions $t_k q_k^M$.

Media Polarization – Timing

- 1 The voter chooses her attention allocation t .
- 2 Media outlets observe t and simultaneously choose coverage q^m .
- 3 Nature draws state realizations θ and signal realizations s
- 4 The voter observes q^m and s , updates her beliefs and takes decision d .
- 5 Payoffs are realized.

Media Polarization – Results

Proposition

If $\alpha_1^A > \alpha_1^V > \alpha_1^B$ and T is large enough, then in the unique equilibrium, media is polarized, $q^A = (1, 0)'$ and $q^B = (0, 1)'$, but the voter achieves her optimal aggregate attention allocation τ_V^* .

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Corollary

If $\alpha_1^A > \alpha_1^V > \alpha_1^B$ and T is large enough, then the voter strictly prefers a polarized media duopoly to a (moderate) monopoly.

Dynamic Preferences – Model 1/2

- A single agent who can acquire information before taking a decision.
- The agent's preferences can change in between.
- The agent can be naive or sophisticated about the potential change.
- Assume $\alpha_1^{DM} = \alpha_1^R$ and

$$\alpha_2^{DM} = \begin{cases} \alpha_2^R & \text{with probability } p, \\ c\alpha_2^R & \text{with probability } 1 - p, \end{cases}$$

for some $c \geq 0$ with $c \neq 1$.

Dynamic Preferences – Model 2/2

- Thus, learning utility reads

$$u^R(d, \theta) = - (d - \alpha_1^R \theta_1 - \alpha_2^R \theta_2)^2,$$

and decision utility reads

$$u^{DM}(d, \theta) = \begin{cases} - (d - \alpha_1^R \theta_1 - \alpha_2^R \theta_2)^2 & \text{with probability } p, \\ - (d - \alpha_1^R \theta_1 - c\alpha_2^R \theta_2)^2 & \text{with probability } 1 - p. \end{cases}$$

Dynamic Preferences – Results

Proposition

The sophisticate ignores attribute 2 for all $T > 0$ if and only if

$$c - 1 \geq \frac{1}{\sqrt{1 - \rho}}.$$

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Proposition (informal)

Depending on parameters and the choice of the welfare criterion, either the naif or the sophisticate may be better off.

Conclusion

- We contribute to the literature on strategic multi-attribute learning problems (Bardhi, 2024) by providing a tractable model to analyze preference misalignment.
- More broadly, we contribute to the literature on delegated expertise, which is typically considering only single-dimensional problems.
- In the context of strategic communication, our approach corresponds to a form of “constrained Bayesian persuasion”.
- Our model builds on Liang et al. (2022), who show that a “greedy” learning strategy is optimal with correlated attributes while we show it is optimal with strategic motives.

Several applications

- 1 Diversity in Organizations
- 2 Discrimination and Inequality
- 3 Media Polarization
- 4 Dynamic Preferences

Example 1

$$\begin{pmatrix} \tilde{\theta}_1 \\ \tilde{\theta}_2 \end{pmatrix} \sim N \left(\begin{pmatrix} \mu_1^0 \\ \mu_2^0 \end{pmatrix}, \begin{pmatrix} 8 & 0 \\ 0 & 1 \end{pmatrix} \right)$$

Bliss action is $v = \theta_1 + \theta_2$ (i.e., $\alpha_1 = \alpha_2 = 1$)

Test budget $T = 2$

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- allocate $\bar{T} = \frac{7}{8}$ tests to attribute 1 \Rightarrow the posterior covariance matrix is $\begin{pmatrix} 1 & 0 \\ 0 & 1 \end{pmatrix}$

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- allocate the remaining $T - \bar{T} = \frac{9}{8}$ tests equally
- optimal test allocation: $\tau_1^* = \frac{25}{16}$, $\tau_2^* = \frac{9}{16}$

Example 2

$$\begin{pmatrix} \tilde{\theta}_1 \\ \tilde{\theta}_2 \end{pmatrix} \sim N \left(\begin{pmatrix} \mu_1^0 \\ \mu_2^0 \end{pmatrix}, \begin{pmatrix} 8 & 0 \\ 0 & 1 \end{pmatrix} \right)$$

Bliss action is $v = \theta_1 + 2\theta_2$ (i.e., $\alpha_1 = 1$ and $\alpha_2 = 2$)

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Example 2

$$\begin{pmatrix} \tilde{\theta}_1 \\ \tilde{\theta}_2 \end{pmatrix} \sim N \left(\begin{pmatrix} \mu_1^0 \\ \mu_2^0 \end{pmatrix}, \begin{pmatrix} 8 & 0 \\ 0 & 1 \end{pmatrix} \right)$$

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Test budget $T = 2$

Optimal test allocation:

- allocate $\bar{T}_1 = \frac{3}{8}$ tests to attribute 1 \Rightarrow the posterior covariance matrix is $\begin{pmatrix} 2 & 0 \\ 0 & 1 \end{pmatrix}$

Example 2

$$\begin{pmatrix} \tilde{\theta}_1 \\ \tilde{\theta}_2 \end{pmatrix} \sim N \left(\begin{pmatrix} \mu_1^0 \\ \mu_2^0 \end{pmatrix}, \begin{pmatrix} 8 & 0 \\ 0 & 1 \end{pmatrix} \right)$$

Bliss action is $v = \theta_1 + 2\theta_2$ (i.e., $\alpha_1 = 1$ and $\alpha_2 = 2$)

Test budget $T = 2$

Optimal test allocation:

- allocate $\bar{T}_1 = \frac{3}{8}$ tests to attribute 1 \Rightarrow the posterior covariance matrix is $\begin{pmatrix} 2 & 0 \\ 0 & 1 \end{pmatrix}$
- allocate the remaining $T - \bar{T}_1 = \frac{13}{8}$ tests in fractions $(\frac{1}{3}, \frac{2}{3})$
- optimal test allocation: $\tau_1^* = \frac{22}{24}$, $\tau_2^* = \frac{26}{24}$

Decomposition, $K = 2$

Decompose the agent's weights as

$$\alpha^R(\beta, \gamma) \equiv \beta \alpha^{DM} + \gamma \hat{\alpha}^P$$

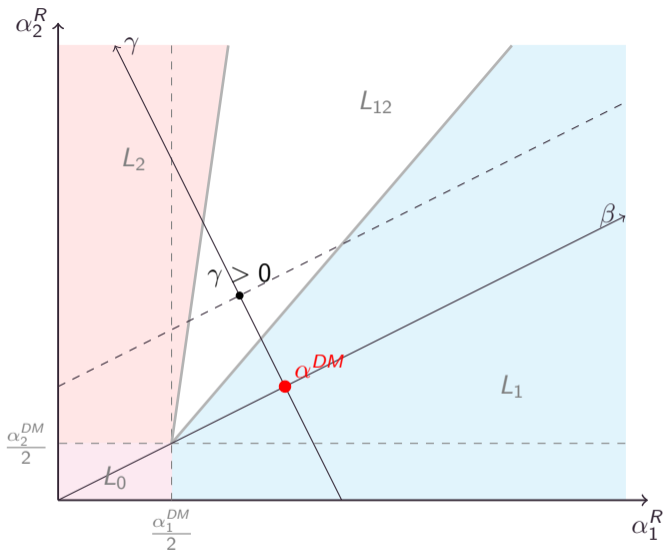
where $\hat{\alpha}^P \equiv (-\alpha_2^{DM}, \alpha_1^{DM})$ is an orthogonal vector to α^{DM} .

Engagement β :

- $\uparrow \beta \iff$ agent more engaged

Distortion γ :

- $\gamma = 0$: agent is undistorted
- $\uparrow |\gamma|$: agent becomes more distorted



Proposition: Undistorted agent

Suppose the agent is undistorted ($\gamma = 0$). Then

- 1 If $\beta \leq 1/2$ (agent is disengaged), then the agent does no testing in equilibrium.
- 2 If $\beta > 1/2$ (agent is sufficiently engaged), then the agent chooses the principal's optimum in equilibrium.

Intuition:

- if $\beta \leq 1/2$: the principal's decision is too sensitive to new information, so the agent prefers to stick with status quo

Proposition: Undistorted agent

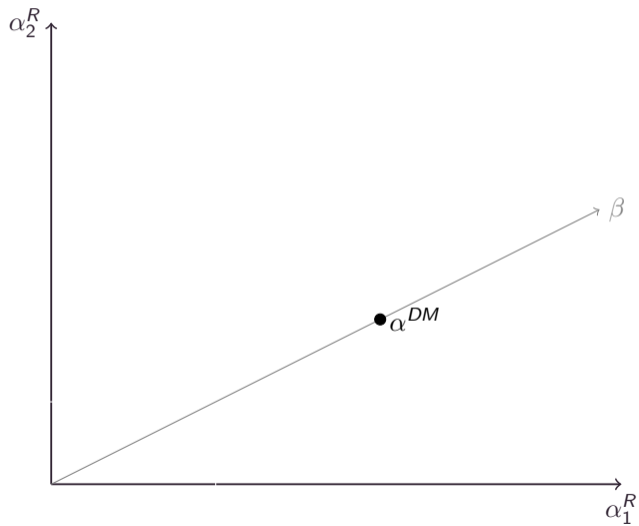
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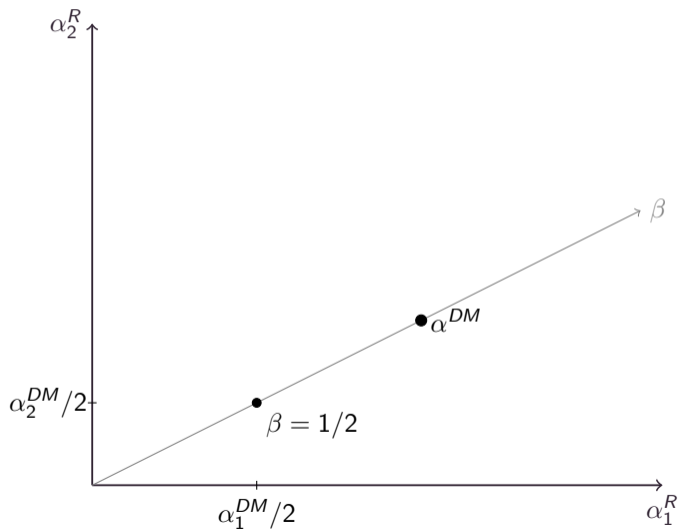
Intuition:

- the principal's optimum depends on the **ratio** of his weights
- $\gamma = 0$: the weight ratio is **the same** for the principal and the agent

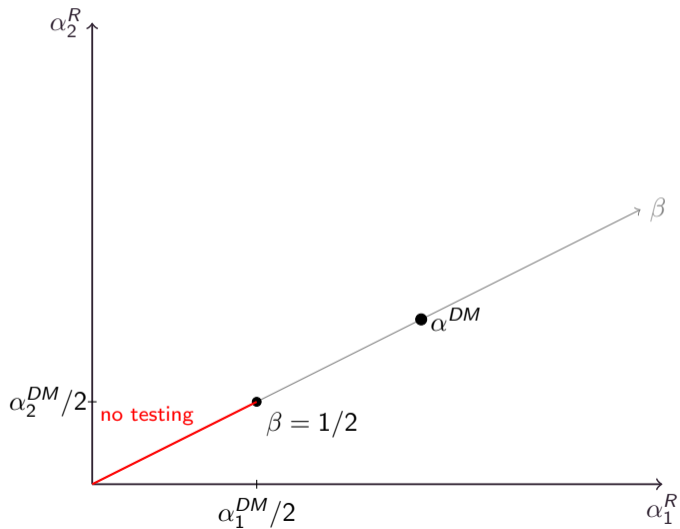
Undistorted agent



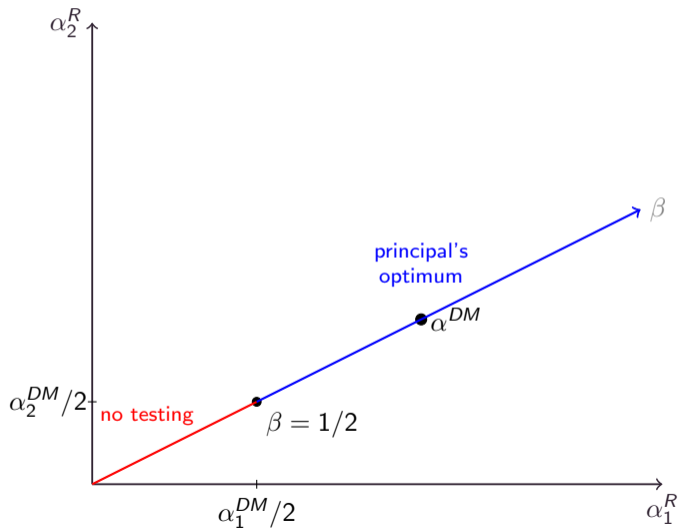
Undistorted agent



Undistorted agent



Undistorted agent



Preference for diversity

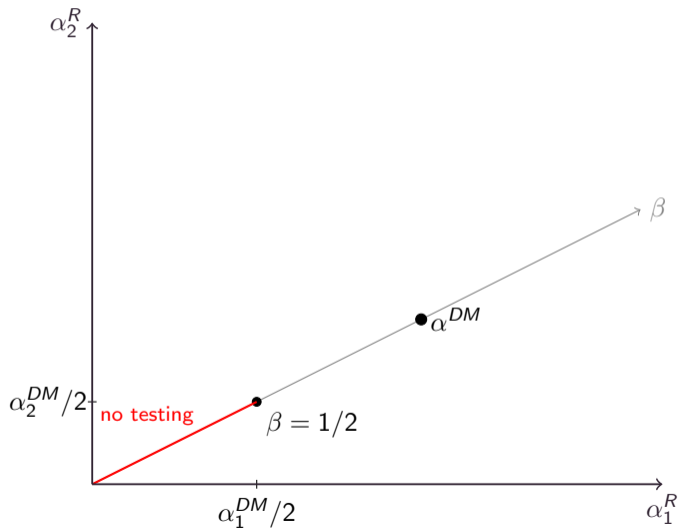
Proposition: preference over distortion

- 1 Fix sensitivity $\beta \leq 1/2$ (agent is disengaged). Then the principal's equilibrium payoff **weakly increases** in distortion $|\gamma|$.
- 2 Fix sensitivity $\beta > 1/2$ (agent is sufficiently engaged), then the principal's equilibrium payoff weakly decreases in distortion $|\gamma|$.

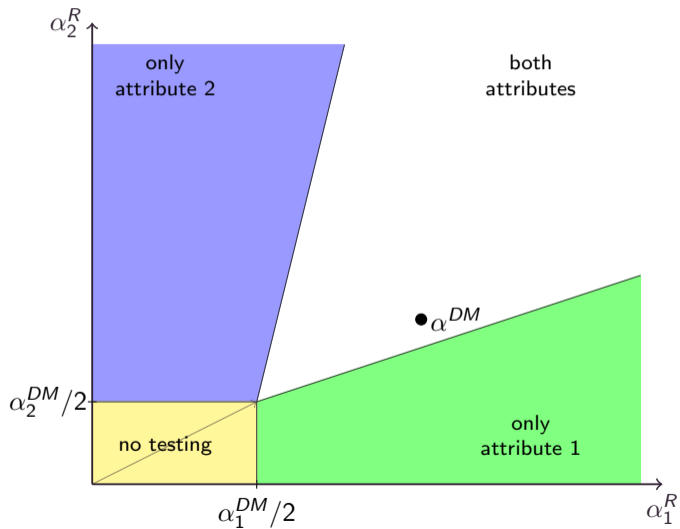
Intuition:

- When $\beta \leq 1/2$, an undistorted agent does no testing
 - distorted agent learns about one attribute
 - any info is better for the principal than no info

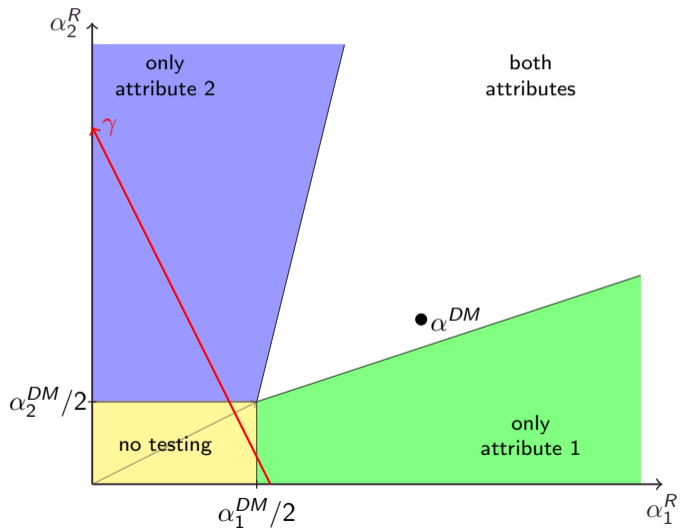
Preference for diversity



Preference for diversity



Preference for diversity



Preference for no diversity

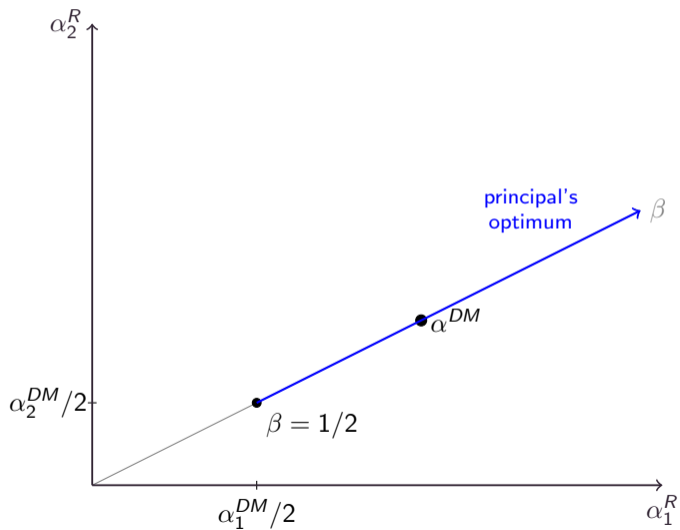
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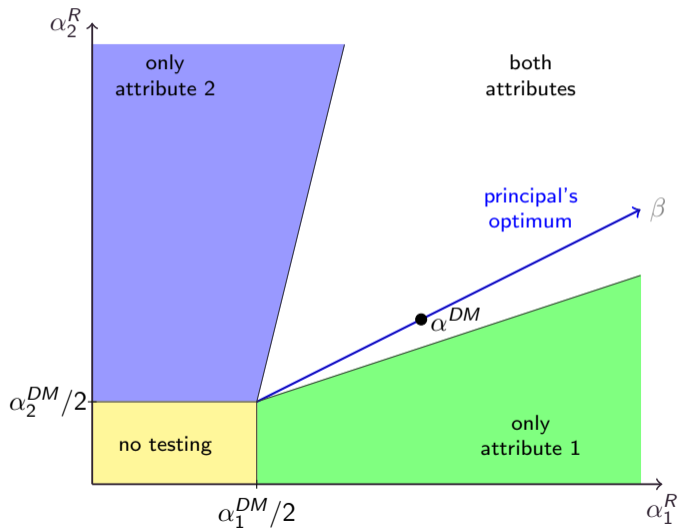
Intuition:

- When $\beta > 1/2$, an undistorted agent chooses the principal's optimum
 - distorted agent distorts the test allocation

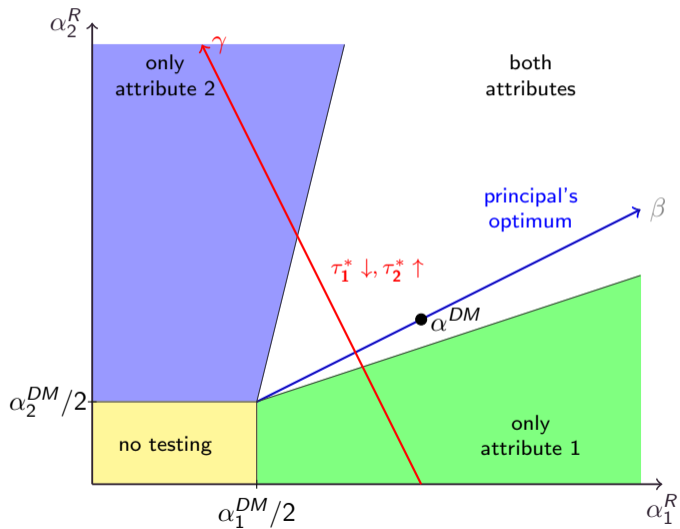
Preference for no diversity



Preference for no diversity



Preference for no diversity



Preference for engagement

Proposition: preference for engagement

Fix distortion $\gamma \in \mathbb{R}$. Then:

- the principal's equilibrium payoff **weakly increases** in the agent's sensitivity β ;
- as $\beta \rightarrow \infty$, the agent chooses **the principal's optimum**.

Preference for sensitivity

