

The male shortcut to math achievement

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Our study

- We study students' solutions to arithmetic tasks
 - Can they solve the task?
 - Can they choose an appropriate strategy for the task? (task-specific adaptivity)
- Example: $673 - 199 = ?$

Standard algorithm:

$$\begin{array}{r} 673 \\ - 199 \\ \hline 474 \end{array}$$

Shortcut (compensation):

$$\begin{aligned} 673 - 199 &= 674 - 200 \\ &= 474 \end{aligned}$$

Hypothesis 1

- Male students more often use shortcut strategies than females
 - females follow rules (e.g. pedestrian rules), standard procedures (e.g. treatment guidelines), vaccination schedules etc. more often than males (e.g. Cullen et al. 2023, Rico-Ferreira et al. 2015)
 - female students are more conscientious than males (e.g. Brandes et al. 2021)
 - female students are behind males in comprehending the adaptive strategies already at school start (Sunde et al. 2020)
- H1: The gender gap in strategy use explains part of the gap in performance

Hypothesis 2

- Broad consensus among international education researchers:
 - Adaptivity is an important part of math proficiency (Baroody, 2003; Hickendorff, 2018; Sievert et al., 2019; Xu et al., 2017)
 - Adaptivity is positively associated with test performance (McMullen et al. 2016, 2017; Hästö, 2019)
- Danish math curriculum:
 - Teachers should “challenge and support individual students to develop arithmetic strategies based on their number understanding [...] the aim is not to practice standardised algorithms” (BUVM, 2019)
- H2: “Teacher adaptivity” affects males and females differently

Teacher adaptivity

- the *teacher's* teaching beliefs and teaching practices are aimed at developing the *student's* task-specific adaptivity
- the *teacher's* didactic approach favors *student* adaptivity
- A note of caution:
 - irrelevant whether the teacher him/herself possesses task-specific adaptivity
 - does not mean that the teacher adapts his/her didactic approach to the group of students or the situational context
- “teacher adaptivity” reflects a teacher’s belief about adaptivity

Preview of results

1. Using shortcut strategies improves performance on arithmetic tasks
2. There is a large gender gap in use of shortcut strategies and it explains 30-50% of the gap in performance (H1)
3. Being assigned a teacher whose didactic approach favors adaptivity increases the gender gap in use of shortcut strategies and performance (H2)

Previous research: gender math gap

- Cultural influences at work before gaps show up (Cvencek et al. 2011):
 - Gender norms in the family (Dossi et al. 2021a,b) and in society (Machin & Pekkarinen 2008, Pope & Sydnor 2010)
 - Competitive environment around math (Niederle & Vesterlund 2010, Joensen & Nielsen 2016, 2018)
 - Math mindset/anxiety (Dweck 2006, Boaler 2015)
 - Mixed-gender composition (Booth & Nolen 2012)
- Demographic teacher-student match (Dee 2004/5/7 and many following):
 - Teachers' behavior (Lim and Meer 2017, 2021)
 - Teachers' beliefs about male and female ability (Sansone 2017)
 - Teachers' gender stereotypes (Carlana 2019)
 - Teacher adaptivity?

Data

- Gross sample
 - Grade 3 in school year 2020/21
 - 5 municipalities/19 schools/56 classes/864 students
- Data sources
 - Student assessment (728 students x 8 tasks)
 - 8 arithmetic tasks designed to elicit shortcut strategies
 - Shortcut: task solved by a shortcut strategy (0/1)
 - Accuracy: task solved correctly (0/1)
 - Teacher survey (21 teachers)
 - elicits belief about strategy choice
 - teacher background
 - Register data (830 students)
 - national test scores spring 2021
 - student background

Summary statistics

| Variable | All | Female | Male | Difference |
|-------------------|---------|---------|---------|------------|
| Background | | | | |
| Some College Mom | 0.536 | 0.557 | 0.515 | 0.042 |
| Some College Dad | 0.420 | 0.427 | 0.413 | 0.014 |
| Non-western | 0.118 | 0.100 | 0.136 | -0.036* |
| Observations | 864 | 431 | 433 | 864 |
| Outcome | | | | |
| Shortcut Strategy | 0.103 | 0.059 | 0.149 | -0.089*** |
| Accuracy | 0.505 | 0.465 | 0.547 | -0.083*** |
| Observations | 5,824 | 2,992 | 2,832 | 5,824 |
| Test Score | 0.095 | -0.010 | 0.202 | -0.213*** |
| | (1.035) | (0.957) | (1.099) | (0.072) |
| Observations | 830 | 418 | 412 | 830 |

Teacher adaptivity, factor loadings

| | Questions | Loadings |
|---|--|----------|
| 1 | The students should primarily be presented for one method of calculation | -.652 |
| 2 | My students have learnt a standard algorithm for addition | -.664 |
| 3 | My students and I have worked with alternative strategies for addition | .801 |
| 4 | My students apply several different strategies for addition | .888 |
| 5 | My students have learnt a standard algorithm for subtraction | -.728 |
| 6 | My students and I have worked with alternative strategies for subtraction | .833 |
| 7 | My students apply several different strategies for subtraction | .779 |
| 8 | It's important that the students learn several different arithmetic strategies | .527 |
| 9 | I spend much time talking about different arithmetic strategies for a given task | .845 |

Effects of using a shortcut strategy on accuracy

| | Accuracy | Accuracy | Accuracy |
|-----------------------|---------------------|---------------------|---------------------|
| Shortcut Strategy | 0.316*** (0.025) | 0.364*** (0.035) | 0.256*** (0.025) |
| Observations | 5824 | 5824 | 5824 |
| Mean Accuracy | 0.505 | 0.505 | 0.505 |
| Item fixed effects | X | | X |
| Student fixed effects | | X | X |

Standard errors in parentheses

Clustering level: Class

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Gender gap in use of shortcut strategies

| | Shortcut | Shortcut | Shortcut | Shortcut |
|---------------------|----------------------|----------------------|----------------------|----------------------|
| Female | -0.088*** (0.016) | -0.088*** (0.017) | -0.083*** (0.015) | -0.083*** (0.016) |
| Observations | 5824 | 5824 | 5824 | 5824 |
| Mean Shortcut | 0.103 | 0.103 | 0.103 | 0.103 |
| Item fixed effects | X | X | X | X |
| Class fixed effects | | | X | X |
| Parent controls | | X | | X |

Standard errors in parentheses

Clustering level: Class

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Gender gap in accuracy

| | Accuracy | Accuracy | Accuracy |
|---------------------|----------------------|---------------------|---------------------|
| Female | -0.082*** (0.022) | -0.056** (0.023) | -0.048** (0.021) |
| Shortcut Strategy | | 0.303*** (0.026) | 0.340*** (0.020) |
| Observations | 5824 | 5824 | 5824 |
| Mean Accuracy | 0.505 | 0.505 | 0.505 |
| Item fixed effects | X | X | X |
| Class fixed effects | | | X |

Standard errors in parentheses

Clustering level: Class

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Gender gap in test scores

| | Test Score | Test Score | Test Score |
|----------------------------|----------------------|---------------------|---------------------|
| Female | -0.203*** (0.066) | -0.100 (0.065) | -0.061 (0.066) |
| Shortcut (student average) | | 1.756*** (0.249) | 1.957*** (0.268) |
| Observations | 721 | 721 | 721 |
| Mean Test Score | 0.097 | 0.097 | 0.097 |
| Class fixed effects | | | X |

Standard errors in parentheses

Clustering level: Class

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Correlation between teacher adaptivity and use of shortcut

| | Shortcut | Shortcut | Shortcut | Shortcut |
|--------------------|--------------------|----------------------|----------------------|----------------------|
| Teacher adaptivity | 0.043** (0.019) | 0.043** (0.019) | 0.043** (0.019) | 0.035** (0.016) |
| Female | | -0.063*** (0.017) | -0.061*** (0.018) | -0.058*** (0.018) |
| Observations | 3312 | 3312 | 3312 | 3312 |
| Mean Shortcut | 0.100 | 0.100 | 0.100 | 0.100 |
| Item fixed effects | X | X | X | X |
| Parent controls | | | X | X |
| Teacher controls | | | | X |

Standard errors in parentheses

Clustering level: Class

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Empirical Strategy

- Study effect of teacher adaptivity (TA) on math outcome
- Exploit within-school-cohort-between-class variation in teacher adaptivity
- As an initial step, we estimate the following model:

$$y_{itcs} = \beta_0 + \beta_1 TA_c + \gamma_s + \theta_t + \varepsilon_{itcs}$$

- As a next step, we estimate the extended model:

$$y_{itcs} = \beta_0 + \beta_1 TA_c + \beta_2 Female_i + \beta_3 (Female_i \cdot TA_c) + \gamma_s + \theta_t + \mathbf{X}_i \beta_4 + (Female_i \cdot \mathbf{X}_i) \beta_5 + \mathbf{Z}_c \beta_6 + (Female_i \cdot \mathbf{Z}_c) \beta_7 + \varepsilon_{itcs}$$

Empirical Strategy

(Continued)

- Study effect of teacher adaptivity (TA) on **gender gap** in math outcomes
- Exploit within-class variation in outcomes between males and females
 - like Carlana (2019) who studies the impact of implicit stereotypes
- We estimate the following model:

$$y_{itc} = \alpha_0 + \alpha_1 (Female_i \cdot TA_c) + \alpha_2 Female_i + \gamma_c + \theta_t + \mathbf{X}_i \alpha_3 + (Female_i \cdot \mathbf{X}_i) \alpha_4 + (Female_i \cdot \mathbf{Z}_c) \alpha_5 + \varepsilon_{itc}$$

Empirical Strategy

(Continued)

- Assumptions
 - Students are not systematically assigned to classes where teachers have a certain teacher adaptivity
 - (weaker) Males and females are not systematically differently assigned to classes where ...
 - Teacher adaptivity does not reflect other gender-related behaviors or biases
- Identification checks
 - Analyse sorting and gender differences in sorting
 - Account for teacher gender and other teacher chars

Exogeneity of assignment of students to teachers I

| | Female | Some College Mom | Some College Dad | Non-western |
|------------------------------|----------------------|---------------------|---------------------|------------------|
| Teacher adaptivity | -0.114*** (0.032) | -0.044 (0.042) | 0.042 (0.047) | 0.047 (0.103) |
| Observations | 459 | 459 | 459 | 459 |
| Mean of Independent Variable | 0.501 | 0.458 | 0.397 | 0.148 |
| School fixed effects | X | X | X | X |

Standard errors in parentheses

Clustering level: School

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Exogeneity of assignment of students to teachers II

| | Teacher Adaptivity | Teacher Adaptivity | Teacher Adaptivity | Teacher Adaptivity | Teacher Adaptivity |
|------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Female | -0.015 (0.073) | -0.152** (0.068) | -0.002 (0.075) | 0.019 (0.087) | -0.073 (0.094) |
| Some College Mom | | -0.195 (0.168) | | | -0.080 (0.135) |
| Female × Some College Mom | | 0.300*** (0.102) | | | 0.369** (0.158) |
| Some College Dad | | | -0.156 (0.160) | | -0.038 (0.120) |
| Female × Some College Dad | | | -0.018 (0.101) | | -0.210 (0.150) |
| Non-western | | | | 0.419** (0.158) | 0.373*** (0.124) |
| Female × Non-western | | | | 0.030 (0.144) | 0.093 (0.147) |
| Observations | 459 | 459 | 459 | 459 | 459 |
| Mean Teacher Adaptivity | -0.035 | -0.035 | -0.035 | -0.035 | -0.035 |

Standard errors in parentheses

Clustering level: Class

Effects of teacher adaptivity on use of shortcut

| | Shortcut | Shortcut | Shortcut | Shortcut | Shortcut | Shortcut |
|--------------------------------|------------------|----------------------|----------------------|----------------------|----------------------|-------------------|
| Teacher adaptivity | 0.015 (0.036) | | 0.011 (0.036) | 0.022 (0.038) | 0.027 (0.042) | 0.036 (0.050) |
| Female | | -0.071*** (0.016) | -0.071*** (0.016) | -0.072*** (0.014) | -0.073*** (0.022) | -0.035 (0.028) |
| Female × Teacher adaptivity | | | | -0.023* (0.013) | -0.024* (0.013) | -0.028 (0.017) |
| Observations | 3312 | 3312 | 3312 | 3312 | 3312 | 3312 |
| Mean Shortcut | 0.100 | 0.100 | 0.100 | 0.100 | 0.100 | 0.100 |
| Item fixed effects | X | X | X | X | X | X |
| School fixed effects | X | X | X | X | X | X |
| Parent controls, × Female | | | | | X | X |
| Teacher controls, × Female | | | | | | X |

Standard errors in parentheses

Clustering level: School

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Accuracy

Test Scores

Effects of teacher adaptivity on gender gap in use of shortcut

| | Shortcut | Shortcut | Shortcut | Shortcut |
|--------------------------------|----------------------|----------------------|----------------------|--------------------|
| Female | -0.071*** (0.017) | -0.072*** (0.017) | -0.071*** (0.024) | -0.034 (0.031) |
| Female × Teacher adaptivity | | -0.024* (0.013) | -0.025* (0.014) | -0.029* (0.017) |
| Observations | 3312 | 3312 | 3312 | 3312 |
| Mean Shortcut | 0.100 | 0.100 | 0.100 | 0.100 |
| Item fixed effects | X | X | X | X |
| Class fixed effects | X | X | X | X |
| Parent controls, × Female | | | X | X |
| Teacher controls × Female | | | | X |

Standard errors in parentheses

Clustering level: Class

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Effects of teacher adaptivity on gender gap in accuracy

| | Accuracy | Accuracy | Accuracy | Accuracy |
|--------------------------------|---------------------|---------------------|--------------------|---------------------|
| Female | -0.068** (0.028) | -0.071** (0.026) | -0.064 (0.057) | -0.100 (0.096) |
| Female × Teacher adaptivity | | -0.043* (0.025) | -0.055* (0.027) | -0.065** (0.028) |
| Observations | 3312 | 3312 | 3312 | 3312 |
| Mean Accuracy | 0.477 | 0.477 | 0.477 | 0.477 |
| Item fixed effects | X | X | X | X |
| Class fixed effects | X | X | X | X |
| Parent controls, × Female | | | X | X |
| Teacher controls × Female | | | | X |

Standard errors in parentheses

Clustering level: Class

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

+Shortcut

Effects of teacher adaptivity on gender gap in test scores

| | Test Score | Test Score | Test Score | Test Score |
|--------------------------------|------------|------------|------------|------------|
| Female | -0.138* | -0.140* | -0.167 | -0.250 |
| | (0.075) | (0.075) | (0.158) | (0.222) |
| Female × Teacher adaptivity | | -0.038 | -0.057 | -0.113* |
| | | (0.038) | (0.039) | (0.060) |
| Observations | 448 | 448 | 448 | 448 |
| Mean Test Score | -0.053 | -0.053 | -0.053 | -0.053 |
| Class fixed effects | X | X | X | X |
| Parent controls, × Female | | | X | X |
| Teacher controls × Female | | | | X |

Standard errors in parentheses

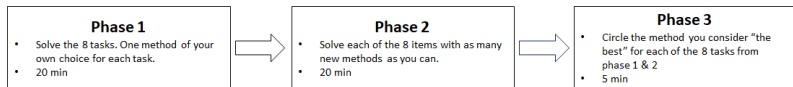
Clustering level: Class

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Conclusion

- The male-female gap in mathematics
 - ... is associated with use of shortcut strategies
 - ... increases with exposure to teachers whose didactic approach favors adaptivity
- Policy consequences
 - We might consider less discriminatory teaching practices/beliefs
 - If higher task-specific adaptivity is really key to deeper number understanding and math-intensive careers, we should figure out:
 - How do we develop the skill in females as well?
 - How is the skill related to other traits that vary by gender?

Tri-phase Flexibility Assessment (TriFA)



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Examples of tasks

| | Item Number | Accuracy | Shortcut | Observations |
|--------------|-------------|----------|----------|--------------|
| 77 + 19 | 1 | 0.78 | 0.18 | 370 |
| 482 + 218 | 2 | 0.71 | 0.16 | 370 |
| 153 + 249 | 3 | 0.61 | 0.14 | 370 |
| 298 + 483 | 4 | 0.53 | 0.10 | 370 |
| 84 - 19 | 9 | 0.44 | 0.12 | 370 |
| 103 - 98 | 10 | 0.36 | 0.12 | 370 |
| 963 - 499 | 11 | 0.09 | n.a. | 170 |
| 514 - 486 | 12 | 0.15 | 0.05 | 170 |
| 33 - 14 | 13 | 0.43 | 0.06 | 200 |
| 153 - 99 | 14 | 0.34 | 0.05 | 200 |
| xxx | xxx | xxx | xxx | xxx |
| Observations | | 0.505 | 0.103 | 5824 |

Association btw. teacher adaptivity and teacher characteristics

| | Female Teacher | Male Teacher |
|--------------------|------------------------|---------------------------|
| Teacher adaptivity | -0.06 (1.10) | 0.08 (0.90) |
| Observations | 12 | 9 |
| | Age \leq 50 | Age $>$ 50 |
| Teacher adaptivity | -0.01 (1.12) | 0.01 (0.79) |
| Observations | 14 | 7 |
| | Experience $<$ 6 years | Experience \geq 6 years |
| Teacher adaptivity | 0.32 (0.71) | -0.42 (1.21) |
| Observations | 12 | 9 |

Too few observations for
math supervisors/specialization

Distribution of Shortcut and Accuracy

| | Shortcut | | Accuracy | |
|--------------|-----------|----------|-----------|----------|
| | Frequency | Fraction | Frequency | Fraction |
| 0 | 510 | 70.05 | 60 | 8.24 |
| 1-2 | 118 | 16.21 | 153 | 21.02 |
| 3-4 | 62 | 8.52 | 210 | 28.85 |
| +5 | 38 | 5.22 | 305 | 41.90 |
| Observations | 728 | 728 | 728 | 728 |
| Mean | 0.82 | | 4.04 | |

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Gender gap in use of shortcut strategies

| | Shortcut | Shortcut | Shortcut | Shortcut |
|---------------------|----------------------|----------------------|----------------------|----------------------|
| Female | -0.088*** (0.016) | -0.088*** (0.017) | -0.083*** (0.015) | -0.083*** (0.016) |
| Observations | 5824 | 5824 | 5824 | 5824 |
| Mean Shortcut | 0.103 | 0.103 | 0.103 | 0.103 |
| Item fixed effects | X | X | X | X |
| Class fixed effects | | | X | X |
| Parent controls | | X | | X |

Standard errors in parentheses

Clustering level: Class

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Back

Gender gap in accuracy

| | Accuracy | Accuracy | Accuracy | Accuracy | Accuracy | Accuracy |
|---------------------|----------------------|----------------------|---------------------|----------------------|---------------------|---------------------|
| Female | -0.082*** (0.022) | -0.076*** (0.020) | -0.056** (0.023) | -0.060*** (0.022) | -0.048** (0.021) | -0.049** (0.020) |
| Shortcut Strategy | | | 0.303*** (0.026) | 0.290*** (0.024) | 0.340*** (0.020) | 0.335*** (0.021) |
| Observations | 5824 | 5824 | 5824 | 5824 | 5824 | 5824 |
| Mean Accuracy | 0.505 | 0.505 | 0.505 | 0.505 | 0.505 | 0.505 |
| Item fixed effects | X | X | X | X | X | X |
| Class fixed effects | | X | | | X | X |
| Parent controls | | | | X | | X |

Standard errors in parentheses

Clustering level: Class

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Back

Gender gap in test scores

| | Test Score | Test Score | Test Score | Test Score | Test Score | Test Score |
|----------------------------|----------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Female | -0.203*** (0.066) | -0.169** (0.068) | -0.100 (0.065) | -0.141** (0.063) | -0.061 (0.066) | -0.070 (0.068) |
| Shortcut (student average) | | | 1.756*** (0.249) | 1.562*** (0.223) | 1.957*** (0.268) | 1.863*** (0.274) |
| Observations | 721 | 721 | 721 | 721 | 721 | 721 |
| Mean Test Score | 0.097 | 0.097 | 0.097 | 0.097 | 0.097 | 0.097 |
| Class fixed effects | | X | | | X | X |
| Parent controls | | | | X | | X |

Standard errors in parentheses

Clustering level: Class

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Back

Effects of teacher adaptivity on accuracy

| | Accuracy | Accuracy | Accuracy | Accuracy | Accuracy | Accuracy |
|--------------------------------|------------------|----------------------|----------------------|----------------------|---------------------|---------------------|
| Teacher adaptivity | 0.005 (0.063) | | 0.001 (0.064) | 0.023 (0.062) | 0.032 (0.055) | 0.072 (0.071) |
| Female | | -0.063*** (0.018) | -0.063*** (0.018) | -0.066*** (0.015) | -0.069* (0.035) | -0.108 (0.078) |
| Female × Teacher adaptivity | | | | -0.047* (0.023) | -0.057** (0.025) | -0.067** (0.029) |
| Observations | 3312 | 3312 | 3312 | 3312 | 3312 | 3312 |
| Mean Accuracy | 0.477 | 0.477 | 0.477 | 0.477 | 0.477 | 0.477 |
| Item fixed effects | X | X | X | X | X | X |
| School fixed effects | X | X | X | X | X | X |
| Parent controls, × Female | | | | | X | X |
| Teacher controls, × Female | | | | | | X |

Standard errors in parentheses

Clustering level: School

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

Back

Effects of teacher adaptivity on test scores

| | Test Score | Test Score | Test Score | Test Score | Test Score | Test Score |
|--------------------------------|------------------|---------------------|---------------------|---------------------|-------------------|---------------------|
| Teacher adaptivity | 0.026 (0.333) | | 0.012 (0.339) | 0.026 (0.344) | 0.041 (0.269) | 0.311 (0.256) |
| Female | | -0.115** (0.047) | -0.114** (0.052) | -0.116** (0.052) | -0.149 (0.122) | -0.250 (0.196) |
| Female × Teacher adaptivity | | | | -0.035 (0.022) | -0.050 (0.033) | -0.117** (0.050) |
| Observations | 448 | 448 | 448 | 448 | 448 | 448 |
| Mean Test Score | -0.053 | -0.053 | -0.053 | -0.053 | -0.053 | -0.053 |
| School fixed effects | X | X | X | X | X | X |
| Parent controls, × Female | | | | | X | X |
| Teacher controls, × Female | | | | | | X |

Standard errors in parentheses

Clustering level: School

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$

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Effects of teacher adaptivity on gender gap in accuracy,
accounting for use for shortcut

| | Accuracy | Accuracy | Accuracy | Accuracy |
|--------------------------------|--------------------|---------------------|--------------------|---------------------|
| Female | -0.056* (0.028) | -0.060** (0.026) | -0.050 (0.056) | -0.085 (0.096) |
| Female × Teacher adaptivity | | -0.041 (0.024) | -0.052* (0.026) | -0.059** (0.028) |
| Observations | 3312 | 3312 | 3312 | 3312 |
| Mean Accuracy | 0.477 | 0.477 | 0.477 | 0.477 |
| Item fixed effects | X | X | X | X |
| Class fixed effects | X | X | X | X |
| Shortcut control, × Female | X | X | X | X |
| Parent controls, × Female | | | X | X |
| Teacher controls, × Female | | | | X |

Standard errors in parentheses

Clustering level: Class

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$