Using machine learning to understand the earnings effects of import competition

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What explains import-induced earnings losses?

Workers in import-competing industries: displacement & earnings losses

- e.g., Autor et al. (2014), Utar (2018), Dauth et al. (2021), Nilsson Hakkala & Huttunen (2018)
- Suggests existence of frictions to moving between jobs/industries

 imperfect transferrability of specific human capital?
 losses in rents/wage premia earned at initial employer?
- Relative importance of channels unclear, but policy-relevant
 - e.g., retraining of displaced workers more effective under 1.



Combine machine learning (causal forest) with IV from existing literature to study import-induced earnings losses

- Focus on import competition from China and Eastern Europe on German manufacturing industries
- Idea: Carefully analyze heterogeneity in effect to learn about underlying mechanisms (e.g., Smith 2022)

First paper to provide 'horse race' between competing channels

Why machine learning?

Usual approach: evidence on <u>one</u> channel by sample splitting, e.g.:

- workers in high vs. low-rent firms (Dauth et al. 2021)
- workers with high vs. low specific human capital (Utar 2018)
- ► Issue (1): Multiple hypothesis testing if many channels are tested
- Issue (2): Estimates might be 'wrong-signed' if sub-samples differ in many relevant characteristics
 - e.g., workers in high-rent firms might have less specific human capital
- ► Issue (3): Need to make ex-ante choices about functional form
- \Rightarrow Use machine learning to circumvent these issues

Preliminary findings

Specific human capital and losses in rents play important role, to a similar extent

Conventional interaction effects yield misleading results

- Would favor rents losses over specific human capital as main channel of earnings losses
- Some interaction effects are 'wrong-signed' (e.g., age)

Data

- Sample of Integrated Labour Market Biographies (SIAB)
 - ▶ Full-time employed workers in manufacturing in the **base year**
 - Age 24-65 during observation period
 - ► Following workers over a 10-year period
- UN Comtrade Database
 - Bilateral trade data at 3-digit industry level

Empirical strategy (Autor et al. 2014)

Idea: Compare observationally identical workers who are differently exposed to imports due to different initial industry affiliation

$$CumulEarnings_{ikt} = \beta NetImp_{kt} + X'_{ikt}\gamma + \epsilon_{ikt}$$

- *CumulEarnings_{ikt}*: Cumulative earnings over 10 years relative to base year earnings of worker *i*, employed in industry *k* in base year *t* (1990 or 2000)
- *NetImp_{kt}* : 10-year-change in net import exposure on industry k
 <u>∆Imports_{kt} ∆Exports_{kt}</u> WageSum_{k(t-1)}
- X'_{ikt} : worker, plant, industry, and region controls (*t*)

Instrument (Autor et al. 2014, Dauth et al. 2014)

- Want *NetImp_{kt}* to reflect increased import competition on domestic workers
- Instrument: industry-level increase in net import exposure in other countries (following Autor et al. 2013, 2014, Dauth et al. 2014, 2021)
 - Isolate increase in import competition driven by rise in productivity in China and EE
 - Instrument countries: Australia, Singapore, Japan, Norway, Sweden, Canada, UK

Baseline results

Table: Baseline estimates

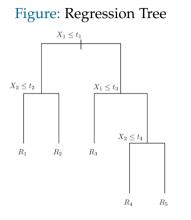
Dep. Var.: 100 x Normalized cumulative earnings				
	(1)	(2)		
	OLS	IV		
NetImp	-0.169***	-0.194*		
	(0.051)	(0.117)		
Obs.	159,288	159,288		
F-Stat. of excl. instrument		14.5		

Magnitude:

Worker at 90th vs 10th percentile of import competition: cumulative loss of 4,300EUR over 10 years for worker with mean base year earnings

Causal Forest estimation

Generalized random forest



Source: Hastie et al., 2021

- Splitting rule to maximize heterogeneity in the treatment effect
- Allows for non-linearities and interactions
- ► Forest consisting of 10,000 trees:
 - Each tree uses a bootstrapped sub-sample
 - Random subset of variables at each split
 - Honest approach for causal estimates

Partitioning variables used in Forest

Measures of specific human capital

- 3-digit industry specificity (Utar 2018)
- Manufacturing specificity (Utar 2018)
- Industry tenure, firm tenure (Helm et al. 2022)

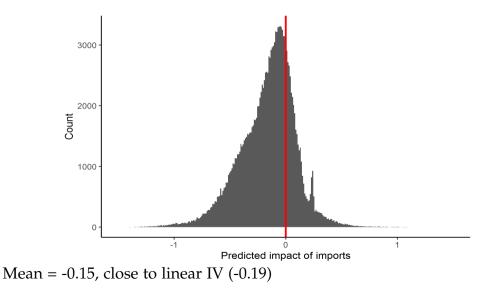
Measure of firm rents

AKM firm wage premium (Dauth et al. 2021)



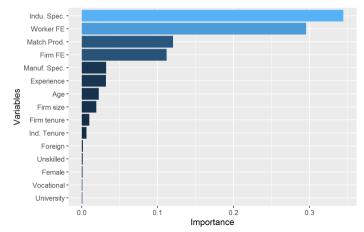


Individualized treatment effect



Variable importance measure points to industry-specific human capital (and workers' skill level)

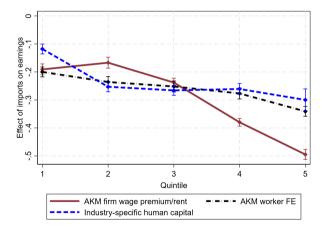
Figure: Variable importance of partitioning variables



Conditional Local Average Treatment Effects

 \Rightarrow Heterogeneity in effect over values of a partitioning variable (holding other variables constant!)

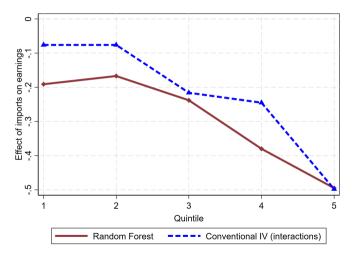
Strongest heterogeneity in AKM firm premium/rent, followed by industry-specific human capital



 \Rightarrow important role of losses in rents **and** industry-specific human capital

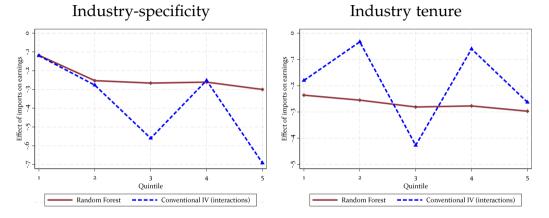
Forest vs. Interaction effects in conventional IV

AKM firm wage premium/rent



► Forest and conventional IV provide similar results

Industry-specific human capital



Forest: negative slope, in line with theory

Conventional IV: non-linear/unclear pattern

Conclusion

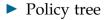
 Losses in rents and specificity of human capital seem to be important drivers of import-induced earnings losses

Retraining of workers could be effective

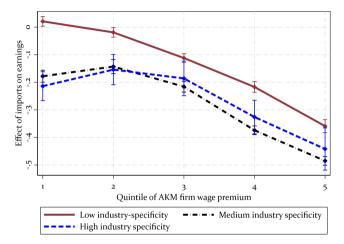
Conventional interaction effects would yield misleading results

Next steps:

 Closer look at worker adjustment (mobility between firms, between/within industries sectors)

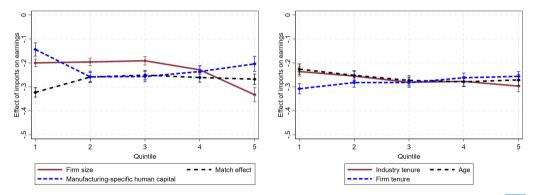


Firm wage premium & industry-specific human capital



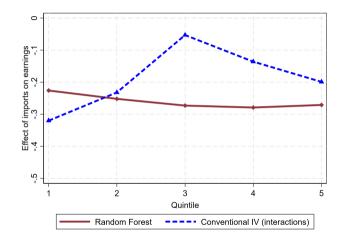
 Positive effect for group with low industry specialisation and low firm wage premium

Less heterogeneity in all other variables



Back

Age



Forest: negative slope, in line with expectationConventional IV: non-linear/wrong-signed

Descriptives

Table: Descriptives

	1990-2000		2000-2010	
	Mean	SD	Mean	SD
100 <i>x</i> earnings/base year earnings	872.735	416.767	906.218	370.318
Base year earnings	42,705.81	24,210.69	46,410.856	41,157.067
Dummy, 1 = female	0.231	0.421	0.216	0.411
Dummy, 1 = foreign national	0.123	0.328	0.094	0.292
Dummy, 1 = unskilled	0.214	0.410	0.138	0.346
Dummy, 1 = vocational training	0.714	0.452	0.761	0.426
Dummy, 1 = college degree	0.073	0.259	0.101	0.301
Δ net import exposure	0.673	0.468	0.309	0.462

Note: N=163,047

Net import exposure **Back**

$$NetImp_{kt} = rac{\Delta Imports_{kt} - \Delta Exports_{kt}}{WageSum_{k(t-1)}}$$

Δ*Imports_{kt}* = 10-year change in imports in industry k
 Δ*Exports_{kt}* = 10-year change in exports in industry k
 WageSum_{k(t-1)} = Total domestic wage bill in industry k in t-1

Industry and manufacturing specificity Back Part. var.

$$ManuSpec_{jt} = \frac{Number \text{ of workers in occupation } j \text{ employed in manufacturing in the base year } t}{Total number of workers in occupation } j \text{ in the base year } t}$$

 $InduSpec_{jt} = \frac{Number of workers in occupation j employed in Industry k in the base year t}{Total number of workers in occupation j in the base year t}$

Firm wage premia (rents) (Back Part. var.)

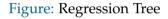
$$y_{it} = \alpha_i + \psi_{J(it)} + x'_{it}\gamma + r_{it}$$

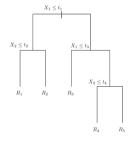
- $y_{it} = \log \text{ daily wage of worker } i \text{ in year } t$
- α_i = worker component of the wage of worker *i*
- x'_{it} = vector of year dummies and a cubic term in age fully interacted with education dummies of worker *i*
- $\psi_{I(it)}$ = proportional wage premium paid by firm *J* in year *t* to all workers
- $ightarrow r_{it} = \text{error term...}$

 \Rightarrow Estimated prior to the 10-year interval

Maximize heterogeneity in the effect at each split

⇒ Use conditionally centered outcomes $(\tilde{Y}, \tilde{W}, \tilde{Z})$, leaveone-out estimates of (Y, W, Z) at *x* for orthogonalization





Sample split by:

$$\hat{\Delta}(C_1, C_2) = \sum_{j=1}^2 \frac{1}{|\{i : X_i \in C_j\}|}$$
$$= \left(\sum_{\{i: X_i \in C_j\}} \rho_i\right)^2$$

Source: Hastie et al., 2021

 \Rightarrow Maximizing difference in treatment effects at each split

Estimate a weighted local treatment effect in each leaf

CLATE $\tau(x)$:

Figure: Regression Tree

$$\tau(x) = \frac{Cov[Y_i, Z_i | X_i = x]}{Cov[W_i, Z_i | X_i = x]}$$

 $X_2 \le t_2$ $X_1 \le t_3$ $X_1 \le t_3$ $X_2 \le t_4$ R_1 R_2 R_3 R_4 R_3 R_4 R_5

Estimation of individual weights at x:

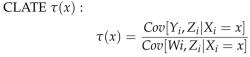
$$\alpha_{bi}(x) = \frac{1(\{X_i \in L_b(x)\})}{|L_b(x)|}$$
$$\alpha_i(x) = \frac{1}{B} \sum_{b=1}^B \alpha_{bi}(x)$$

Source: Hastie et al., 2021

 \Rightarrow Comparable to weighted neighbourhood estimation \Rightarrow Assumption: homogeneous leaf-effects Back

Instrumental Forest Back

Figure: Regression Tree



 $X_1 \leq t_1$ $X_2 \leq t_2$ $X_1 \leq t_3$ R_1 R_2 R_2 R_3 R_4 R_4 R_4 R_5



Estimation by moment functions:

$$E[Z_i(Y_i - W_i\tau(x) - \mu(x))|X_i = x] = 0$$
$$E[Y_i - W_i\tau(x) - \mu(x)|X_i = x] = 0$$

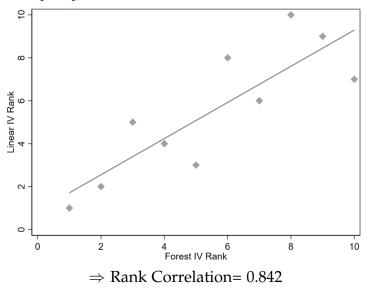
Estimation of ρ_i :

$$\rho_i = (Z_i - \bar{Z}_P)((Yi - \bar{Y}_P) - (W_i - \bar{W}_P)\hat{\tau}_P)$$

 \Rightarrow Pseudo outcomes for each observation *i* \Rightarrow Find pseudo outcomes which maximize heterogeneity in the treatment

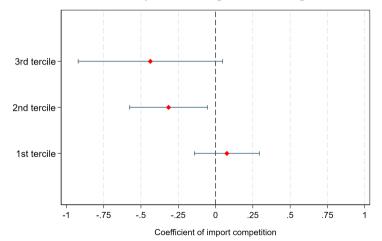


Forest accuracy by rank



Significant differences between groups

Figure: Treatment effect by tercile of predicted impact on earnings



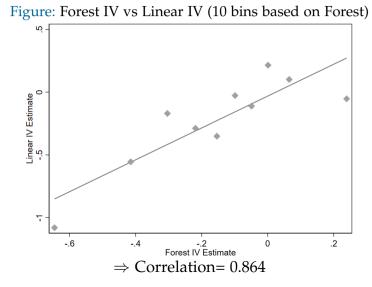
Chosen settings of Forest

Parameter settings in GRF-algorithm:

- ▶ *num.trees*: 4.500
- ► sample.fraction: 0.5
- ▶ *mtry*: 16
- ▶ min.node.size: 40
- ▶ α: 0.05

 \Rightarrow Different settings still to test

Forest accurately predicts 'true' heterogeneity



Measure of variable importance

- Measure for the importance of a single variable for detecting heterogeneities in the treatment effect
- ► Higher splits (indicating a more important feature) get larger weights
- Weighted sum of the frequency feature *i* was split on at each depth in the forest

Related literature

Import competition and workers' labor market outcomes

Autor et al. (2013, 2014), Utar (2018), Nilsson Hakkala and Huttunen (2018), Dauth et al. (2014, 2021), Huber and Winkler (2019), Traiberman (2019), Helm (2020), Keller and Utar (2021)

\Rightarrow First paper to differentiate between competing explanations

Using machine learning to study treatment effect heterogeneity

- Athey et al. (2019), Lechner (2019), Gulyas and Pytka (2020), Cockx et al. (2022), Kleifgen and Lang (2022)
- \Rightarrow First paper to apply method to trade

Long-lasting earnings effects of displacement

Jacobson et al. (1993), Couch and Placzek (2010), Davis and von Wachter (2011), Lachowska et al. (2020), Fackler et al. (2021), Helm et al. (2022), Schmieder et al. (2023)

 \Rightarrow Industry-level instead of firm-level shock

Variable Importance

 \Rightarrow Which variables are often used in the first splits of the trees?

Further partitioning variables used in Forest

Demographics and others

Age, education, gender, nationality

Others

- Firm size (proxy for firm productivity, Melitz 2003)
- AKM worker FE (unobserved skills)
- Worker-firm match effect (Gulyas/Pytka 2022 Helm et al. 2022)
- Experience

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